



Toronto Island SUP Inc.
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JOB DESCRIPTION: CAMP COUNSELLOR

Toronto Island SUP is the only stand up paddleboard (SUP) and kayak company on Toronto Island which is the premier destination for these activities in the city. The company was established in 2014 and continues to grow with a mission to connect people with the water through SUP and kayak experiences. We strive to create community, respect the natural world and foster experiences over material possessions. Our listings include both unguided and guided experiences through the lagoons of the island. We are looking for passionate individuals to help us facilitate these adventures and keep our guests safe in the calm heart of the city.

Nature of Work

The Camp Counsellor is responsible for executing our children's camp throughout the summer season. The camp offers quality full day programming for children aged 8-14 years old. Counsellors will be expected to execute TISUP programming under the supervision of the Camp Director. Campers are met and brought to the island from the city side each morning and brought back over on the ferry each evening. The camp runs from roughly 8:30 – 4 or 5 pm in the evening when they will be dropped off on the city side and picked up by the parents or guardians. Following the end of all sessions in a season, TISUP will run a free/discounted family paddle in August. One session is 5 days Monday to Friday.

The programming focuses on personal character development and natural science education in an outdoor watersports environment. Counsellors are not expected to be expert in all areas. Rather they should be willing to learn our curriculum and be comfortable teaching after a short training period with the support of our management team.

Requirements

Minimum age of 19 years old, personal or work experience with SUP and/or kayaking, experience working with children, vulnerable sector check, strong swimming ability, First Aid

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& CPR-C certified, NLS or Bronze Cross not required but an asset, pleasure craft operator card (PCOC) not required but an asset.

Key Skills

Clear communication, reading comprehension, time management, critical thinking, problem solving, organization, deductive reasoning, attention to detail, ability to work independently or with a team, physical ability to lift & transport equipment, guest management, ability to learn and utilize booking software, point of sale system & other technology and practice good self-care with relation to working in an outdoor waterfront environment.

Main Duties

Pick up and drop off children, keep care of children during travel and during camp hours, provide guidance and support to children, teach basic SUP & kayak skills to children, monitor and provide support to children in a variety of educational settings, transmit TISUP curriculum & oversee character development to campers, move equipment to and from racks, keep beach area clean & free of garbage, act as a role model & embody TISUP values, maintain good organization, engage with parents of children & create rapport, keep general care of equipment.

Working Hours

Must commit to a paid training period in May or June prior to start of job activities.

This position is heavily reliant on weekday availability. Successful staff can expect hours ranging from 30-40+ per week depending on performance and availability.

Compensation

We are an employer that values diversity, inclusion, and helping others grow both professionally and personally. Additionally, we are proud to say we offer some of the most competitive rates in the area for this type of work. Our rates are provided and discussed during the interview process.

Interested candidates please submit an application through the online form found at torontoislandsup.com/hiring. Feel free to contact for any clarifications or questions julian@torontoislandsup.com

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